

OVERVIEW OF TRICAN TRAINING

Trican Field Employees are exposed to several different levels of training as their careers advance.

New Hire Orientation:

Every new employee hired by Trican will be required to attend this 5-day program presented in Red Deer. Part of this process is an introduction to Trican Well Service and covers benefits, insurance plans, policies, and the services provided by the Company. Each employee must have current WHMIS, H₂S Safety, and TDG certificates before he or she can commence field work.

The purpose of the program is to ensure consistent orientation information and training is provided for every field oriented new hire. These classes will also provide them with the necessary tickets required by the industry to work in the field. Training in H₂S, WHMIS, GODI, TDG (clear language), Introduction to Fall Arrest and Confined Space, T.R.A.C.K. Hazard Awareness and Radiation Safety will all be provided.

Employees will also have practical, hands-on experience with handling the treating iron, tools, and hoses required to rig up and rig out equipment in the field. Demonstrations of workplace hazards and hazard controls are an integral part of the practical training employees receive.

For Class 5 drivers, Trican has a licensed driving instructor working in our Red Deer base who works full time ensuring that new drivers have acquired the skills necessary to pass their driver test.

New Hire Mentoring Program:

Each new employee will be placed with a designated Mentor for a non-specific period of time. These mentors will instruct new employees in the Trican methods of driving, work performance, equipment maintenance, hazard awareness and general oilfield knowledge.

The Mentors will begin the competency assessment process with each of these employees prior to returning them to the service line in which they will be working.

Equipment Operators:

Once they have gained some field experience operating equipment, most operators attend a 4-day *Field Data Handbook* course, which outlines and familiarizes them with each section of the handbook, how to use it and perform most of the calculations involved with each section.

This course is offered several times throughout the year when activity levels permit.



TRICAN



OVERVIEW OF TRICAN TRAINING

Senior Operators and Supervisors:

Each employee who has reached the level of Senior Operator or Junior Supervisor, will take a three to five-day course outlining job parameters, calculations, types and functions. Courses currently being presented are:

- Basic Cementing:*** A 5-day course which includes both primary and remedial cementing techniques, calculations, procedures and theories.
- Advanced Cementing:*** A 5-day course which includes rheology, mud removal, cement integrity evaluation, remedial job design, foam cementing theory and calculations, lab operations and a tool section.
- Bulk Plant Operator:*** A 2-day course that instructs and refreshes Bulk Plant Operators regarding procedures, chemicals, hazards, calculations and new products.
- Coil Tubing Supervisor:*** A 5-day course which includes job types, tubing limitations, calculations and procedures.
- Nitrogen Supervisor:*** A 4-day course which includes nitrogen safety, pumping procedures, cryogenic equipment operations and job calculations.
- Chem. Van Operator:*** A 2-day course developed for the fracturing department, which encompasses chemical loadings and reactions, fluid flows etc.
- Acid Supervisor:*** A 4-day course which outlines acid testing, safety, job calculations and pumping procedures.
- Basic Computer Skills:*** A 3-day course presented by Red Deer College at the Trican training facility encompassing the basics of Microsoft Word, Excel, PowerPoint, and Outlook.

These courses are offered on an ongoing basis throughout the year when industry activity levels permit.

